



KLT Socially Responsible Conservation Resume Updated 12.3.20

The Kingston Land Trust is committed to advising other land organizations on how to center BIPOC and marginalized voices and needs in work around land access, ownership, livelihood through the land, and land conservation.

KLT Socially Responsible Conservation Advisors to other Land Organizations

- Shaniqua Bowden (Head of Cultural Engagement)
- Julia Farr (Executive Director)
- Greg Shaheen (Conservation Coordinator)

KLT Socially Responsible Conservation Initiatives 2017-2020

- *Comida y tierra*
- Land in Black Hands
- African Burial Ground Protection
- Burial Ground Youth Design Team
- Land and Resilience
- Kingston Garden Bed Project
- Land Matching Portal
- Community Design Workshops
- Community Point People
- KLT Street Team
- Campo de Fé engagement and land use facilitation
- African Roots Library garden beds and plant nursery
- Community Land Trust development
- Rapid Re-Housing participation

KLT Socially Responsible Conservation Leadership Experience 2019-2020

- Julia and Shaniqua presented on the Land Trust Alliance's New York Conference DEI Workshop
- Submitted Socially Responsible Conservation criteria to Land Trust Alliance for report
- Julia serves on the Land Trust Alliance National Leadership Council
- Julia served on the 2020 Land Trust Alliance national conference community centered conservation workshop selection committee
- Julia was a panelist on the Land Trust Alliance Webinar: How Land Trusts Can Support Food Access Webinar: KLT's Land for Food
- Julia was a panelist on the Land Trust Alliance NY Conference Workshop: Youth Empowerment Through Partnership Programming: KLT's collaborative African Burial Ground Youth Design Team
- Boardmember Veronica Martinez was a panelist on the Land Trust Alliance NY Conference 2020 plenary on pathways to leadership for people of color

Land-Related Organizations that we have given guidance to in 2020 include the following:

- Scenic Hudson (NY), on community and bilingual engagement for Quarry Waters Park
- Dutchess Land Conservancy (NY), on land-oriented Diversity, Equity and Inclusion
- Woodstock Land Conservancy (NY), on land-oriented Diversity, Equity and Inclusion
- Lowcountry Land Trust (SC), on African Burial Ground Protection
- Mainspring Conservation Trust (NC), on inclusive community engagement around food access
- Hudson River Watershed Alliance (NY), panel on building Shared Leadership

- Enterprise (NY), workshop on food security and access efforts for Community Land Trusts

KLT Advisors' Combined Diversity Equity and Inclusion Education 2015-2020

- LTA Plenary Cultural Respect Easements: Northeast Farmers of Color Land Trust (NEFOC)
- Funding a Racially Just Regenerative Regional Food System: NEFOC
- Undoing Racism: The People's Institute for Survival and Beyond
- Growing BIPOC Land & Food Sovereignty: NEFOC
- DEI Webinar
- A Seat At The Table: Conservationists of Color at Land Trust Alliance(LTA) Rally
- Keynote address by Soulfire Farm and NEFOC: LTA NY Conference
- Alternatives to Hierarchy: Exploring Shared Leadership in the Workplace: Commonwealth Hudson Valley & Good Work Institute
- Decolonizing Hearts, Minds and Movements leadership retreat: Omega Institute
- Undoing Racism workshop: Hudson Valley LGBTQ Center
- Getting Ahead of the Curve with Diversity, Inclusion, and Equity: GrantSpace
- Language Justice: Paz y Puente
- Food Justice: Soul Fire Farm
- Anti-Racism: CSWAC
- Racial Equity: Race Forward